

## **YOUTH MINISTER – FAITH BIBLE CHURCH**

We invite applications for the full-time position of Youth Minister of Faith Bible Church. Reporting directly to the Senior Pastor or his designee with accountability to the Elder Team, this position is responsible for providing leadership for a broad range of student and family ministries with preferred candidates having ministry experience. The Youth Minister is responsible for developing and clearly communicating a vision and strategic plan for the youth ministry (7th through 12th grade) of Faith Bible Church.

Faith Bible's mission is "to engage every generation to become fully devoted followers of Christ" by applying expository teaching to develop and strengthen Christ-centered lives, marriages and families. Since its inception in January 2008, Faith Bible has remained firm in its insistence to apply and listen to the truth of Scripture. We are located in rural Brazos County, approximately ten miles east of Bryan-College Station, home of Texas A&M University, and centrally located among three of Texas' largest cities (Dallas, Houston, San Antonio). The B/CS community has a population in excess of 273,000 and features many of the advantages of a cosmopolitan center without the disadvantages of a congested urban environment.

We will begin reviewing nominations and applications immediately. Application materials must include a completed and signed application, a letter describing your interest in and qualifications for the position, and a resume. Submit application materials electronically to: [andyvanderveer@gmail.com](mailto:andyvanderveer@gmail.com). More information about Faith Bible Church is available at [www.brazosfaith.org](http://www.brazosfaith.org).

### **MINIMUM\_QUALIFICATIONS: THE YOUTH MINISTER WILL BE...**

An intensely devoted follower of Christ, working to grow closer to Jesus every day.

Able to preach/teach/disciple adults as well as youth, demonstrating excellent interpersonal and communication skills, especially with youth and their families.

A college graduate with a minimum of a baccalaureate degree, with preference given to those candidates having graduated from an accredited, Biblical seminary with an M. Div. / Th. M. or equivalent degree. Candidates nearing graduation may apply.

Experienced in youth ministry with previous successful performance.

## **JOB DESCRIPTION:**

Overview: Provide comprehensive ministry to 7th-12th grade students.

Resource Allocation: Expected to allocate his time and efforts, on average, as follows:

<i>Responsibilities</i>	<i>Approx. Percentage</i>	<i>Approx. Hrs/Week</i>
<i>Relational Discipleship of Youth Leaders</i>	<i>45%</i>	<i>18</i>
<i>Teaching/Lesson Prep/Train Teachers</i>	<i>45%</i>	<i>18</i>
<i>Communication/Admin/Programming</i>	<i>10%</i>	<i>4</i>

### Responsibilities:

In line with the Mission Statement of Faith Bible Church, the Youth Minister will strive to bring youth into a saving relationship with Jesus Christ and lead them to become obedient followers of Christ, discipling others and exalting Christ among every nation, tribe and tongue.

Develop a ministry of discipleship relationships, people over programs, in which the primary focus is (1) discipling youth leaders to obey Jesus, then (2) exalting Jesus through exegetical preaching, then (at a distant third priority) everything else.

Identify, recruit, train, oversee, and disciple a team of youth small group leaders, through sharing the gospel and his life with them (1Thes. 2:8), as mentor and friend.

Develop and implement age appropriate programs and events that are relational, Christ-centered, Biblically founded and purposeful for each group.

Integrate the body of Faith Bible Church. Youth should impact adults and adults should impact youth.

Partner-with families. Families (parents/guardians) should be the main influence on their children. The Youth Minister will help equip families to disciple their children.

Communicate all youth ministry vision, goals, programs, events and—especially—changes should be communicated to the youth, youth ministry volunteers, parents and the church clearly, lovingly and in a timely manner (sufficiently in advance) to allow unity and participation.

Report to the Senior Pastor or his designee, will work in conjunction with the Associate Pastor, and be accountable to the Elder Team and to the church.

## **COMPENSATION:**

\$60,000 annually or commensurate with education and experience. The intent is to offer a compensation package that will help maintain a long-term ministry relationship. Benefits may include seminary assistance, relocation expenses, and paid vacation.

**APPLICATION: FAITH BIBLE CHURCH Youth Minister**

NAME \_\_\_\_\_ DATE OF APPLICATION \_\_\_\_\_

ADDRESS \_\_\_\_\_

TELEPHONE: CELL \_\_\_\_\_ OTHER \_\_\_\_\_

EMAIL \_\_\_\_\_

CURRENT MINISTRY OR POSITION \_\_\_\_\_

SALARY REQUIREMENT \_\_\_\_\_

CITIZENSHIP STATUS: UNITED STATES \_\_\_\_\_; OTHER \_\_\_\_\_

MARITAL STATUS: MARRIED \_\_\_\_\_; SINGLE \_\_\_\_\_; EVER BEEN DIVORCED? \_\_\_\_\_

FAMILY: WIFE'S NAME \_\_\_\_\_ NUMBER OF CHILDREN \_\_\_\_\_

AGES OF CHILDREN \_\_\_\_\_

**EDUCATION AND TRAINING** — List all the colleges, universities and seminaries attended, beginning with most recent.

*School, Location, Dates Attended, Graduated Degree*

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**MINISTRY AND LEADERSHIP HISTORY** — List leadership experience, internships, mission trips, etc., as relevant to student/youth/family ministry leadership, beginning with most recent. Add additional pages as necessary.

*Organization, Role, Date, Brief Description*

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**PERSONAL STATEMENT OF FAITH:**

In the job description, one of the qualifications for this position is to be a fully devoted follower of Christ and to help others become the same. Please provide up to one (1) additional page summarizing your faith in and relationship with Christ, your view on the importance of Scripture, obedience to Jesus and how you intend to bring others to know and live for Jesus.

**PERSONAL PHILOSOPHY OF MINISTRY:**

Please provide up to one (1) additional page summarizing your philosophy of youth ministry.

**EMPLOYMENT HISTORY:**

*List your last three employers beginning with your current and most recent.*

1) Employer \_\_\_\_\_

Address \_\_\_\_\_

Person we may contact \_\_\_\_\_ Phone \_\_\_\_\_

Your Title \_\_\_\_\_

Size of church/organization \_\_\_\_\_ Beg. Date of Service \_\_\_\_\_ End Date \_\_\_\_\_

Reason(s) for Leaving \_\_\_\_\_

\_\_\_\_\_  
Please summarize your duties \_\_\_\_\_

2) Employer \_\_\_\_\_

Address \_\_\_\_\_

Person we may contact \_\_\_\_\_ Phone \_\_\_\_\_

Your Title \_\_\_\_\_

Size of church/organization \_\_\_\_\_ Beg. Date of Service \_\_\_\_\_ End Date \_\_\_\_\_

Reason(s) for Leaving \_\_\_\_\_

\_\_\_\_\_  
Please summarize your duties \_\_\_\_\_

3) Employer \_\_\_\_\_

Address \_\_\_\_\_

Person we may contact \_\_\_\_\_ Phone \_\_\_\_\_

Your Title \_\_\_\_\_

Size of church/organization \_\_\_\_\_ Beg. Date of Service \_\_\_\_\_ End Date \_\_\_\_\_

Reason(s) for Leaving \_\_\_\_\_

Please summarize your duties \_\_\_\_\_

**REFERENCES:**

*List (3) persons with knowledge of your professional skills and experience. No relatives.*

1) Name \_\_\_\_\_ Relationship \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

2) Name \_\_\_\_\_ Relationship \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

3) Name \_\_\_\_\_ Relationship \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

**ADDITIONAL INFORMATION:**

If you wish to provide additional information to describe your full qualifications for this position, please feel free to include additional sheets for this purpose.

The information contained in this application is correct to the best of my knowledge. I, the undersigned, give my authorization to Faith Bible Church or its representatives to contact my references. Further, I give Faith Bible Church the authorization to contact appropriate government agencies as deemed necessary to conduct a background check in order to verify my suitability for the position of Youth Minister at Faith Bible Church. I understand that the personal information in this application and the results of the background check will be held confidential.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date